



RIC | group

Hi there!

We are **RIC**, a family-owned European center of excellence in the field of **analytical laboratory solutions**. For over 35 years we have been supporting our customers in various industries with our **scientific know-how** and **technical expertise**.

We are a happy bunch of technology geeks and lab rats. **Science** has a special place in our heart and **R&D** runs through our veins. Every day we are proud of the results we deliver to our customers. As our outsourcing business continues to grow our **Operations team** in Kortrijk is currently on the lookout for a:

(SENIOR) SCIENTIST PROTEIN SEPARATIONS

WITH A BIG HEART FOR SCIENCE

(full-time)

THIS IS YOU...

- **#yeswecan #winningteam #magichands**
- **Science** lover, **analytics** geek and **protein egghead** 😊
- Deep scientific understanding of analytical testing and **characterization of protein biopharmaceuticals**
- Proven **HPLC** and **CE** method development skills for proteins and **monoclonal antibodies**
- Capable of creative and complex **data interpretation** and Linking data from multiple experiments
- Knowledge of protein **mass spectrometry and functional assays** is a plus
- Good insights in the different aspects of the **biotech and pharma business** (technical, scientific, regulatory, commercial)
- Drive for **tech improvement**
- **Critical** mindset and good sense for initiative and attention to **quality and detail**
- **Team player**, customer-minded, problem-solving mindset and flexible attitude
- Great **communicator** with excellent **writing/reporting** skills
- Able to **multitask** and tackle **complex scientific questions** in a largely independent manner
- Comfortable **interacting with customers** (discussing requests, negotiating scope, presenting results)
- Loves dealing with **significant responsibilities**
- Fluent in **English** (written & oral)
- **Ph.D.** in chemistry, biochemistry, biotechnology, pharmacy or equivalent qualification due to experience
- For Scientist, a minimum of 3 years expertise in the field
- For Senior Scientist, a minimum of 8 years expertise in the field

SO WHAT WILL YOU BE DOING?

- You develop and apply **innovative analytical methodologies** for the separation, analysis and in-depth characterization of protein biopharmaceuticals at various development stages
- You handle **complex and scientifically challenging projects** for our **pharma, biotech** and **academic partners**
- You **design** and **plan** experiments, **process** experimental data, capture findings in **reports** and **communicate** to customers
- You assist in **problem solving** during experimental work
- You implement **novel technologies** and methodologies
- You handle **multiple and complex** studies
- You **coach** team members and **help** them with experimental setups and ensure adequate **reporting** to the high company standard
- You interact with other scientists and team members to ensure proper project **planning and execution**
- You align with management and commercial team on **strategic choices**
- You provide regular **updates to customers** on project process and way forward
- You provide **training** on your field of expertise
- You **report** to the Group Leader

WHAT WE BRING TO THE TABLE

- You will be part of a **privately-owned** and **ambitious** laboratory organization at the forefront of scientific evolutions
- You will join a **dynamic team** in an international environment
- You will receive an **attractive salary** in line with your responsibilities and experience

DO YOU HAVE WHAT IT TAKES? APPLY NOW!

Send your CV and motivational letter to HR@RIC-group.com. Your application will be considered quickly and confidentially. Our Privacy Policy is compliant with Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of these data ("GDPR"). More information can be found at <https://RIC-group.com/privacy-statement>.